

What is E-Verify?

- ✘ E-Verify is an electronic program through which employers verify the employment eligibility of their employees.
- ✘ The program was authorized by the Illegal Immigration Reform and Immigrant Responsibility Act of 1996 (IIRIRA)

What do I, as a business owner, have to do?

- ✘ Before you can start using E-Verify, you need to enroll your company or organization in the program.
- ✘ Employers submit information taken from a new hire's Form I-9 (Employment Eligibility Verification Form) through E-Verify to the Social Security Administration and U.S. Citizenship and Immigration Services (USCIS).
- ✘ The purpose for submitting this information is to determine whether the information matches government records and whether the new hire is authorized to work in the United States.

What does this mean to me?

- ✘ E-Verify gives companies peace of mind in ensuring that employees are legal U.S. workers.
- ✘ E-Verify eliminates the guesswork of determining employment eligibility when a new employee is hired
- ✘ It is a powerful tool in protecting businesses against those who try to cheat the system.
- ✘ Companies are already required by law to complete Form I-9 for each newly hired employee, and E-Verify works seamlessly with the Form I-9 process to confirm employment eligibility.

How does STREAMLINE CXO help me?

- ✘ STREAMLINE CXO is an *E-Verify Employer Agent*
- ✘ STREAMLINE CXO uses E-Verify to confirm the employment eligibility of another company's employees.
- ✘ STREAMLINE CXO offers E-Verify along with other services, such as Human Resources Services, Payroll Programs & Taxes and Employee Benefits Management.

E-Verify is administered by the U.S. Department of Homeland Security, USCIS Verification Division, and the Social Security Administration.

NOTE: If you have decided you would like to use an E-Verify employer agent, Streamline CXO can assist you in getting started. Your E-Verify employer agent must enroll your company in E-Verify as a client company under its E-Verify employer agent account.